

Equity in Athletics Disclosure Act

Gogebic Community College receives Title IV funding and therefore, annually provides data as required by the Equity in Athletics Disclosure Act (EADA). Any post-secondary institution that participates in the Federal student financial assistance programs and has an intercollegiate athletic program is required by section 485(g) of the Higher Education Act of 1965, as amended, 20 U.S.C. 1092(g) (also known as the Equity in Athletics Disclosure Act or EADA) to participate in the annual EADA data collection. This survey collects athletic program participation rates and financial support data for a 12-month period.

The Equity in Athletics Disclosure Act is designed to make prospective students aware of a school's commitment to providing equitable athletic opportunities for both men and women students.

Gogebic's athletic data, which is collected through the U.S. Department of Education, is available for review at this website: http://ope.ed.gov/athletics/#/ Or you can review our most current report at the bottom of this document.

Student Body Diversity – Fall 2021 Enrollment

				% of					% of
Full-time	Men	Women	Total	total	Part-time	Men	Women	Total	total
Non-resident Alien	3	1	4	1%	Non-resident Alien	0	1	1	0%
American Indian or Alaska Native	4	6	10	3%	American Indian or Alaska Native	3	4	7	1%
Asian	0	0	0	0%	Asian	0	2	2	0%
Black or African American	6	3	9	2%	Black or African American	1	3	4	1%
Hispanic/Latino	2	6	8	2%	Hispanic/Latino	4	7	11	2%
Native Hawaiian or Other Pacific Islande	0	0	0	0%	Native Hawaiian or Other Pacific Islande	0	0	0	0%
White	128	200	328	86%	White	139	312	451	92%
Two or More Races	8	8	16	4%	Two or More Races	1	5	6	1%
Race and Ethnicity Unknown	5	2	7	2%	Race and Ethnicity Unknown	4	6	10	2%
TOTAL FULL-TIME	156	226	382		TOTAL PART-TIME	152	340	492	

Completion/Graduation and Transfer-out Rates for Students Receiving Athletically Related Student Aid

The Student Right to Know Act requires all colleges and universities participating in Title IV, HEA Student Financial Aid programs that enroll students who receive athletically related student aid to disclose and make available the completion/graduation and transfer-out rates for the students receiving athletically related student aid.

Gogebic Community College is in compliance with these Title IV requirements. *The number of GCC students that receive athletic financial aid in the respective entering cohorts, for each sport, is five or fewer students*. Our data is not to be disclosed because of this. Every year our data is re-evaluated to verify the disclosure status.

2021 EADA Survey

Institution: (169992) User ID: E1699921

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. F	How	will you re _l	oort Op	erating (Game-	-day) Expe	enses?			
	•	By Team	0	Per Participant					
2. §	Seled	ct the type	of vars	ity sports team	s at your i	institution	•		
	~	Men's Tean	ns						
	~	Women's Teams							
	\checkmark	Coed Team	ıs						
3. [)o ar	ny of your t	eams l	nave assistant o	coaches?				
	•	Yes							
		✓ Men's	Teams						
		Wome Teams							
		✓ Coed	Teams						
	0	No							

If you save the data on this screen, then return to the screen to make changes, note the following:

¹⁾ If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

²⁾ If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	Coed
Archery				Badminton			
Baseball				Basketball	✓		
Beach Volleyball				Bowling			
Cross Country				Diving			
Equestrian				Fencing			
Field Hockey				Football			
Golf				Gymnastics			
Ice Hockey				Lacrosse			
Rifle				Rodeo			
Rowing				Sailing			
Skiing	✓			Soccer			
Softball		✓		Squash			
Swimming				Swimming and Diving (combined)			
Synchronized Swimming				Table Tennis			
Team Handball				Tennis			

Track and Field (Indoor)				Track and Field (Outdoor)			
Track and Field and Cross Country (combined)				Volleyball			
Water Polo				Weight Lifting			
Wrestling				Other Sports (Specify sports in the caveat box.)*			
Caveat: The caveat on thi Dissemination We site, enter it on th Esports	ebsite (pul	olic site). If	you want	information to			c
* If you indicated Cheerleading, ple (i.e., not pep squa	ase specif						ams
f you save the dat following:) If you select an subsequent scre !) If you delete a s associated data	additional eens; port but h	team remead	ember to i	nclude associa	ted data fo	or that spo screens, a	ort on

Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

because the survey system has to recalculate the totals, you must re-save every

screen.

Varsity Teams	Men's Teams	Women's Teams	
Basketball	21		
Skiing	1		
Softball		16	
Total Participants Men's and Women's Teams	22	16	
	Coed 7	Teams	
Varsity Teams	# Men	# Women	
Other Sports	30	3	
Total Participants Coed Teams	30	3	
Grand Total Participants	Men	Women	
Grand Total Participants	52	19	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	50	19	
Caveat: (For each men's or women's team that includes or number of male and the number of female studen This does not apply for coed teams. Additionally, information here.)	its on that team in t	nis caveat box.	
Other sports/ESports			

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Varsity Assigned Assigned Full-Part-Assigned Assigned Full-Part-**Teams** to Team to Team Time Time to Team to Team Time Time InstitutionInstitution InstitutionInstitution Total on a on a on a on a Full-Head **Employee** Employee Full-**Employee** Employee Part-Part-Time Time Time Coaches Time or or Basis **Basis** Volunteer **Basis** Basis Volunteer Basketball 0 1 1 0 0 0 0 0 1 Skiing 0 0 0 0 0 0 1 1 1 Coaching 0 2 1 1 0 0 0 0 2 **Position Totals CAVEAT**

Female Head Coaches

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was

assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Total Full- Part- Employee Employee Time Time or Coaches Basis Basis Volunteer
Softball	0 0 0 0	
Coaching Position Totals		0 1 0 1
CAVEAT		

Head Coaches - Coed Teams

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

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Female Head Coaches

Varsity Teams	•	I Assigned to Team on a Part- Time Basis	Time Institutio	Part- Time nInstitution eEmployee or Volunteer	•	I Assigned to Team on a Part- Time Basis	Time Institutio	Part- Time nInstitution eEmployee or Volunteer	Total Head Coaches
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Coaching Position 0 1 1 0 0 0 0 0	
Totals	
CAVEAT	
Head Coaches' Salaries - Men's, Women's and Coed Tean	ns

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	12,016	8,215	6,738
Number of Head Coaching Positions Used to Calculate the Average	2	1	1
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	55,888	24,894	74,867
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.43	0.33	0.09

Assistant Coaches - Men's Teams

CAVEAT

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Basketball	0 1 0 1	0 0 0 0	1
Skiing			0
Coaching Position Totals	0 1 0 1	0 0 0 0	1
CAVEAT			

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team

on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Softball	0 0 0	0 1 0 1	1
Coaching Position Totals		0 1 0 1	1
CAVEAT			

Assistant Coaches - Coed Teams

For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

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Female Assistant Coaches

Varsity	Assigned A	Assigned	Full-	Part-	Assigned	Assigned	Full-	Part-	
Teams	to Team	to Team	Time	Time	to Team	to Team	Time	Time	
	on a	on a	InstitutionIr	nstitution	on a	on a	Institution	nstitution	Total
	Full-	Part-	Employee E	mployee	Full-	Part-	Employee	Employee	Assistant
	Time	Time		or	Time	Time		or	Coaches
	Basis	Basis	V	'olunteer	Basis	Basis	\	/olunteer	

Other Sports	0 1 0	1
Coaching Position Totals	0 1 0	1
CAVEAT		

Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,938	1,000	1,288	
Number of Assistant Coaching Positions Used to Calculate the Average	1	1	1	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	16,322	16,667	16,100	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.18	0.06	0.08	

Athletically F	Related Stu	ıdent Aid - M	en's, Wome	n's and Co	ed Teams
assistance, offered by participate in a progr	oy an institution, the ram of intercollegic	cholarship, grant, or o e terms of which requ ate athletics at the ins	ire the recipient to titution. Other stude	ent aid,	
of which a student-a student aid. If you d		ens to be the recipien to report, enter a 0.	t, is not athletically r	elated	
	Men's Teams	Women's Teams	Coed Teams	Total	

	Men's Teams	Women's Teams	Coed Teams	Total	
Amount of Aid	38,642	14,886	24,077	77,605	
Ratio (percent)	50	19	31	100%	
CAVEAT					

Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Total	25	0	0	25

Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	21	1,444	30,332				30,332
Skiing	1	2,953	2,953				2,953
Softball				16	2,220	35,524	35,524
Total Operating Expenses Men's and Women's Teams	22		33,285	16		35,524	68,809

Coed Teams

Men Women

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Other Sports	30	137	4,115	3	137	412	4,527
Total Operating Expenses of Coed Teams	30		4,115	3		412	4,527
Grand Total	Operating Exp	oenses					
Grand Total Operating Expenses	52		37,400	19		35,936	73,336
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	101,323		101,323
Skiing	15,456		15,456

Softball	65,081	65,081
Total Expenses of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	15,456 65,081	80,537
Total Expenses Men's and Women's Teams	116,779 65,081 1	81,860

Coed Teams

Varsity Teams	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	36,315	3,632	39,947
Total Expenses Coed Teams	36,315	3,632	39,947
Grand Total Expenses			
Total Expenses Men's, Women's and Coed Teams	153,094	68,713	221,807
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			48,841
Grand Total Expenses			270,648

CAVEAT

Not allocated by Gender/Sport: This includes expenses associated with teams that did not have any games during the reporting period. Volleyball startup costs, Women's Basketball that did not have any games during this reporting season. This also includes the Athletic Director salary.

Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total			
Basketball	101,323		101,323			
Skiing	15,456		15,456			
Softball		65,081	65,081			
Total Revenues of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	15,456	65,081	80,537			
Total Revenues Men's and Women's Teams	116,779	65,081	181,860			
Coed Teams						
Varsity Team	Amount Allocated to Men	Amount Allocated to Women	Total			
Other Sports	36,315	3,632	39,947			
Total Revenues Coed Teams	36,315	3,632	39,947			
Grand Total Revenues						
Total Revenues Men's, Women's and Coed Teams	153,094	68,713	221,807			
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			48,841			

Grand Total Revenues for all Teams (includes by team

CAVEAT

Not allocated by Gender/Sport: This includes expenses associated with teams that did not have any games during the reporting period. Volleyball startup costs, Women's Basketball that did not have any games during this reporting season. This also includes the Athletic Director salary.

Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	24,032	8,215	6,738	38,985
2	Total of Assistant Coaches' Salaries	2,938	1,000	1,288	5,226
3	Total Salaries (Lines 1+2)	26,970	9,215	8,026	44,211
4	Athletically Related Student Aid	38,642	14,886	24,077	77,605
5	Recruiting Expenses	25	0	0	25
6	Operating (Game-Day) Expenses	33,285	35,524	4,527	73,336
7	Summary of Subset Expenses (Lines 3+4+5+6)	98,922	59,625	36,630	195,177
8	<u>Total Expenses for Teams</u>	116,779	65,081	39,947	221,807
9		17,857	5,456	3,317	26,630

<u>Total Expenses for Teams Minus</u> <u>Subset Expenses (Line 8 – Line 7).</u>

10	Not Allocated Expenses				48,841
11	<u>Grand Total Expenses (Lines</u> 8+10)				270,648
12	<u>Total Revenues for Teams</u>	116,779	65,081	39,947	221,807
13	Not Allocated Revenues				48,841
14	<u>Grand Total Revenues (Lines</u> <u>12+13)</u>				270,648
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0	0
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)				0

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.