

**TITLE: EMERITUS POLICY**

The Gogebic Community College Board of Trustees establishes the rank of Emeritus faculty, staff, or member of the College Board of Trustees to honor, upon retirement, such members who have made long-term contributions to Gogebic Community College and to encourage a continuing relationship with the College.

**EMERITUS PROCEDURES**

1. To be eligible for nomination to this rank, the faculty, staff, or member of the College Board of Trustees must have had continuous, honorable regular service as a member of the entity prior to retirement.
  - a. The minimum number of years of continuous service **is typically fifteen** years for staff or faculty.
  - b. The minimum number of years of continuous service is no fewer than two elected terms for members of the Board of Trustees.
2. For demonstrated good cause, the Board of Trustees may award emeritus title and status to a faculty, staff or member of the Board of Trustees, regardless of years of service.
3. Nomination is to be initiated by the eligible individual's primary academic unit, department head, or the Chair of the Board of Trustees within one year of the individual's retirement or resignation. The nomination would be made to the college president, and include information on the years of service, contributions to the college, and rationale. The final determination of emeriti status would be made by the Board of Trustees.
4. A faculty, staff, or Trustee Emeritus shall:
  - a. Have his/her name, photo, and years of service displayed on an "honor wall" of emeriti
  - b. Receive complimentary invitations of official college functions and regular mailings of college and Foundation information
  - c. Receive tuition waiver privileges in accordance with waivers in existence at the institution for comparable staff members
  - d. Be eligible to maintain his/her email account within the college system.

Date of Adoption: 1/30/07

Revised: 5/26/15