

**TITLE: DRUG - FREE SCHOOLS**

It shall be the policy of Gogebic Community College to implement the following program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. The program shall include:

- A. The annual distribution to each student and employee of standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on college property or as part of any of the college's activities;
- B. A description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- C. A description of the health risks associated with the use of illicit drugs and the use of alcohol;
- D. A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or students; and
- E. A statement that Gogebic Community College will impose sanctions on students and employees consistent with local, state, and federal law up to and including expulsion or termination of employment and referral for prosecution for violations of the standards of conduct required in said policy.

This program shall be reviewed biannually to determine:

- A. Its effectiveness and to implement changes to the program, if they are needed.
- B. To ensure that the sanctions required by the policy are consistently enforced.

Gogebic Community College shall, upon request, make available to the Secretary of the United States Department of Education and to the public, a copy of each item required above, as well as the results of the biannual review herein required.

As regulations are published and implemented by the United States Department of Education, the same shall be periodically reviewed by the President of the College and submitted to the College Board to assist in the implementation and review of appropriate policy changes and amendments.

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