TITLE: AFFIRMATIVE ACTION STATEMENT

POLICY OF COMPLIANCE WITH FEDERAL LAW

1. It shall continue to be the policy of Gogebic Community College not to discriminate on the basis of religion, race, national origin, sex, disability, age or marital status in educational programs, activities, or services and to comply with all requirements and regulations of the U. S. Department of Education.

   All students shall have an equal opportunity to participate in and benefit from all academic and extra-curricular activities and services.

2. It shall continue to be the policy of this school district to make all employment decisions in a nondiscriminatory manner. No decision as to hiring, assignment, promotion, transfer, layoff, termination, or reinstatement shall be made on the basis of religion, race, national origin, sex, disability, age or marital status. Equal pay shall be given for the performance of jobs requiring equal skill, effort and responsibilities.

NONDISCRIMINATION POLICY

It is the policy of Gogebic Community College that no person shall, on the basis of race, color, national origin, sex, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity and in employment.

Any questions concerning Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex, should be directed to:

Vice President of Student Services
Gogebic Community College
E-4946 Jackson Road
Ironwood, MI 49938
Telephone: (906) 932-4231, Ext. 211

Inquiries related to Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of handicap, should be directed to:

Same as above

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