Employee Satisfaction Survey Results
Historical Comparisons

My job requirements and responsibilities are well defined

I am aware of the policies and procedures that relate to my employment
Employee Satisfaction Survey Results

Historical Comparisons

I have the materials and equipment I need

I have the time I need to do my work efficiently & effectively
Employee Satisfaction Survey Results

Historical Comparisons

I have the appropriate professional support system to do my work effectively

GCC keeps employees informed about matters affecting them
Employee Satisfaction Survey Results

Historical Comparisons

At GCC we can speak our minds without fear of reprisal

- **Agree**
  - 2013: 60%
  - 2012: 50%
  - 2011: 40%
  - 2010: 30%
  - 2009: 20%

- **Disagree**
  - 2013: 40%
  - 2012: 50%
  - 2011: 60%
  - 2010: 70%
  - 2009: 80%

I have an effective avenue to provide input to the college

- **Agree**
  - 2013: 70%
  - 2012: 60%
  - 2011: 50%
  - 2010: 40%
  - 2009: 30%

- **Disagree**
  - 2013: 30%
  - 2012: 40%
  - 2011: 50%
  - 2010: 60%
  - 2009: 70%
Employee Satisfaction Survey Results

Historical Comparisons

I have an effective avenue to provide input regarding my job

In the last month, I have received recognition or praise for doing good work from my peers
Employee Satisfaction Survey Results

Historical Comparisons

In the last month, I have received recognition or praise for doing good work from my supervisors

- In 2013:
  - Strongly Agree: 20%
  - Agree: 35%
  - No Response: 15%
  - Disagree: 20%
  - Strongly Disagree: 10%

- In 2012:
  - Strongly Agree: 25%
  - Agree: 30%
  - No Response: 10%
  - Disagree: 20%
  - Strongly Disagree: 15%

- In 2011:
  - Strongly Agree: 20%
  - Agree: 30%
  - No Response: 15%
  - Disagree: 25%
  - Strongly Disagree: 10%

- In 2010:
  - Strongly Agree: 15%
  - Agree: 30%
  - No Response: 10%
  - Disagree: 25%
  - Strongly Disagree: 10%

- In 2009:
  - Strongly Agree: 10%
  - Agree: 25%
  - No Response: 15%
  - Disagree: 20%
  - Strongly Disagree: 20%

I have the opportunity to enhance my knowledge and skills

- In 2013:
  - Agree: 80%
  - Disagree: 20%

- In 2012:
  - Agree: 85%
  - Disagree: 15%

- In 2011:
  - Agree: 90%
  - Disagree: 10%

- In 2010:
  - Agree: 95%
  - Disagree: 5%

- In 2009:
  - Agree: 90%
  - Disagree: 10%
Employee Satisfaction Survey Results

Historical Comparisons

At work, my opinions seem to be considered

- Strongly Agree
- Agree
- No Response
- Disagree
- Strongly Disagree

My job is important to the attainment of the college missions and purposes

- Strongly Agree
- Agree
- No Response
- Disagree
- Strongly Disagree
Employee Satisfaction Survey Results

Historical Comparisons

**I have a good working relationship with my peers**

- **2013**
- **2012**
- **2011**
- **2010**
- **2009**

**I have a good working relationship with my supervisors**

- **2013**
- **2012**
- **2011**
- **2010**
- **2009**
Employee Satisfaction Survey Results

Historical Comparisons

Someone at work encourages the enhancement of my knowledge and skills

I am provided with an equitable compensation package
Employee Satisfaction Survey Results
Historical Comparisons

I feel valued at Gogebic Community College

Overall, I am satisfied with GCC as a place to work
Employee Satisfaction Survey Results

Historical Comparisons

**The institution is committed to doing quality work**

<table>
<thead>
<tr>
<th>Year</th>
<th>Strongly Agree</th>
<th>Agree</th>
<th>No Response</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
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<tbody>
<tr>
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**I have looked for other employment within the last year**

<table>
<thead>
<tr>
<th>Year</th>
<th>Agree</th>
<th>Disagree</th>
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<tbody>
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Employee Satisfaction Survey Results

Historical Comparisons

The Executive Committee has a clear vision of the future of the college

How good a job has the Executive Committee done in establishing appropriate collegiate benchmarks
Employee Satisfaction Survey Results
Historical Comparisons

How good a job has the Executive Committee done in providing the resources necessary to achieve those benchmarks?

<table>
<thead>
<tr>
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<th>Excellent</th>
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<th>Good</th>
<th>No Response</th>
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